

## 2023 NHCC Operations Budget

<i>Item</i>	<i>2022 Budget</i>	<i>2023 Budget</i>	<i>\$ Change</i>	<i>% Change</i>	<i>2023 Notes</i>
<b>Operations: Building</b>					
Kitchen	\$80	\$80	\$0	0.0%	
Building Maintenance	\$300	\$300	\$0	0.0%	Expenses + Long Term Maintenance Fund
Cleaning Service	\$700	\$700	\$0	0.0%	
<b>Sub-Total</b>	<b>\$1,080</b>	<b>\$1,080</b>	<b>\$0</b>	<b>0.0%</b>	

<b>Operations: Insurance</b>					
Multi-Peril Insurance	\$233	\$233	\$0	0.0%	
Workers Compensation	\$57	\$57	\$0	0.0%	
<b>Sub-Total</b>	<b>\$289</b>	<b>\$289</b>	<b>\$0</b>	<b>0.0%</b>	

<b>Operations: Mortgage</b>					
Mortgage	\$1,338	\$1,338	\$0	0.0%	Final Year
Association Fees	\$447	\$447	\$0	0.0%	
<b>Sub-Total</b>	<b>\$1,785</b>	<b>\$1,785</b>	<b>\$0</b>	<b>0.0%</b>	

<b>Operations: Office</b>					
Office Supplies & Equipment	\$250	\$250	\$0	0.0%	
Copier	\$175	\$175	\$0	0.0%	
Bibles for Sanctuary	\$10	\$10	\$0	0.0%	
Conferences/Retreats	\$110	\$110	\$0	0.0%	
Leadership Training	\$20	\$20	\$0	0.0%	
<b>Sub-Total</b>	<b>\$565</b>	<b>\$565</b>	<b>\$0</b>	<b>0.0%</b>	

<b>Operations: Technology</b>					
Software & Hardware	\$474	\$474	\$0	0.0%	
Internet / Phone	\$235	\$235	\$0	0.0%	AT&T + Ooma
Credit Card Fees	\$300	\$300	\$0	0.0%	Reflects trend away from Credit Card Payments
Music equipment & Licensing	\$182	\$182	\$0	0.0%	
Video Equipment	\$100	\$100	\$0	100.0%	New music equipment
<b>Sub-Total</b>	<b>\$1,291</b>	<b>\$1,291</b>	<b>\$0</b>	<b>0.0%</b>	

<b>Operations: Utilities</b>					
PG&E	\$490	\$490	\$0	0.0%	
Garbage	\$132	\$132	\$0	0.0%	
<b>Sub-Total</b>	<b>\$622</b>	<b>\$622</b>	<b>\$0</b>	<b>0.0%</b>	

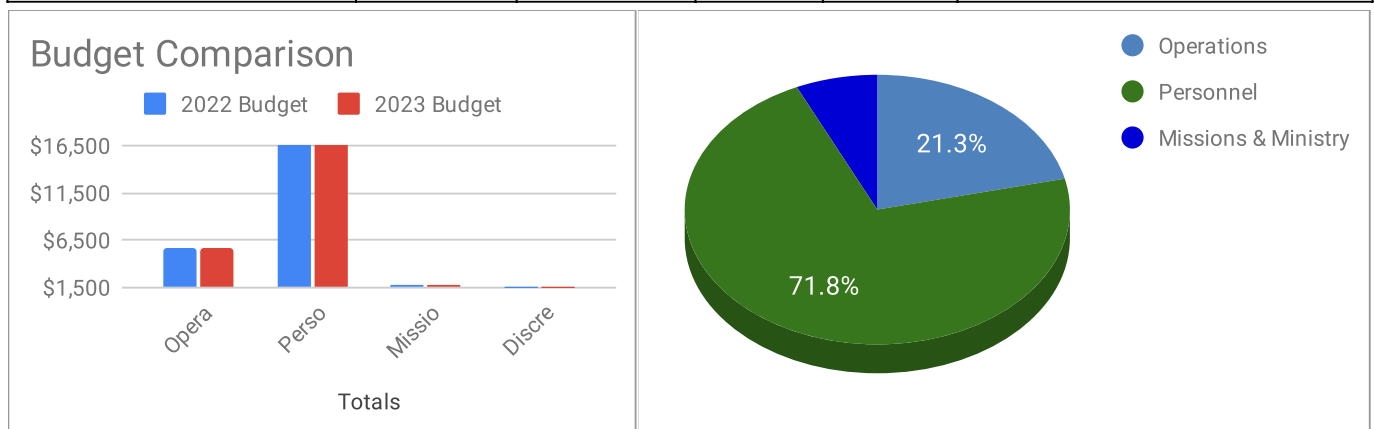
<b>Missions</b>					
Converge	\$50	\$50	\$0	0.0%	
Uganda Missions	\$100	\$100	\$0	0.0%	
Global Training Network	\$100	\$100	\$0	0.0%	Patricia Niednagel
Next Gen Churches	\$50	\$50	\$0	0.0%	
Local Missions	\$50	\$50	\$0	0.0%	
Advertising	\$200	\$200	\$0	0.0%	Advertising for Easter & Christmas
Church Planting	\$0	\$0	\$0	0.0%	
Local Church Starts	\$250	\$250	\$0	0.0%	Looking for next church to support

<b>Sub-Total</b>	<b>\$800</b>	<b>\$800</b>	<b>\$0</b>	<b>0.0%</b>	
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<b>Personnel</b>					
Lead Pastor Salary	\$1,663	\$2,288	\$625	37.6%	10% Pay increase in overall compensation
Lead Pastor Housing	\$4,587	\$4,587	\$0	0.0%	
Lead Pastor Medical	\$1,200	\$1,200	\$0	0.0%	
Lead Pastor Retirement	\$414	\$541	\$127	30.7%	
ST/Comm Life Pastor Salary	\$2,250	\$2,250	\$0	0.0%	Budget for Future Student/Community Life Pastor
ST/Comm Life Pastor Housing	\$3,000	\$3,000	\$0	0.0%	Budget for Future Student/Community Life Pastor
Childrens Ministry Leaders	\$757	\$1,200	\$443	58.5%	Increased admin role
Office Staff (Virtual Assistants)	\$966	\$966	\$0	0.0%	
Office Staff Onsite	\$2,500	\$2,300	-\$200	-8.0%	Budget for on site support, supported by internship program
Office Staff Medical	\$0	\$0	\$0	0.0%	
Communications / Media	\$0	\$0	\$0	0.0%	
Treasurer / Bookkeeping	\$300	\$300	\$0	0.0%	Professional Bookkeeping Services
Employer Taxes	\$250	\$250	\$0	0.0%	
Payroll Fees	\$95	\$95	\$0	0.0%	Gusto fee
<b>Sub-Total</b>	<b>\$17,982</b>	<b>\$18,977</b>	<b>\$995</b>	<b>5.5%</b>	

<b>Discretionary Funds</b>					
Discretionary Kelly Retirement	\$0	\$0	\$0	100.0%	
<b>Sub-Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>100.0%</b>	

<b>Totals</b>	<b>2022 Budget</b>	<b>2023 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	
Operations	\$5,632	\$5,632	\$0	0.0%	
Personnel	\$17,982	\$18,977	\$995	5.5%	
Missions & Ministry	\$1,814	\$1,814	\$0	0.0%	
Discretionary	\$0	\$0	\$0	100.0%	
<b>Grand Total</b>	<b>\$25,428</b>	<b>\$26,423</b>	<b>\$995</b>	<b>3.9%</b>	



<b>Ministry Budget</b>	<b>2022 Budget</b>	<b>2023 Budget</b>	<b>\$ Change</b>	<b>% Change</b>	<b>Notes</b>
HUGs	\$160	\$160	\$0	0%	
Kids' Club / Nursery	\$386	\$386	\$0	0%	
Men	\$0	\$0	\$0	0%	
Women's	\$168	\$168	\$0	0%	

Youth	\$200	\$200	\$0	0%	
Elders	\$50	\$50	\$0	0%	
Special Events	\$50	\$50	\$0	0%	
Small Groups	\$0	\$0	\$0	0%	
<b>Total</b>	<b>\$1,014</b>	<b>\$1,014</b>	<b>\$0</b>	<b>0%</b>	

<b>Monthly Income History</b>	<b>Thru Nov '22</b>
Avg YTD	\$19,317
Trailing 6 mos (June-Nov)	\$19,628
Trailing 3 mos (Sept-Nov)	\$19,987